

Translation. Only the Danish version has legal validity

Order no. 1204 of 14 December 2011 issued by the National Labour Market Authority

**Order amending the order on the calculation
of the benefit rate for employees**

(DIS conversion)

Section 1

In order no. 3456 of 27 April on the calculation of the benefit rate for employees, the following amendment shall be made following negotiations with the Employment council:

1. *Annex 1* shall be made as annex 1 to this order.

Section 2

This order shall enter into force on 1 January 2012.

National Labour Market Authority, 14 December 2011

Marie Hansen / Vibeke Dalbro

The scales and factors for 2012 can be determined as follows:

1. Conversion outside restricted trade – with a seaman’s tax deduction

Scales and conversion factors when calculating the benefit rate of members

- 1) covered by DIS (Danish International Ship Register) collective agreements; and
- 2) serving outside restricted trade and, consequently, having a seaman’s tax deduction, cf. section 3 of act no. 386 of 27 May 2005 on the taxation of seafarers (*lov om beskatning af søfolk*)

shall be as follows:

Annual gross income:

- 1) DKK 0-99,800
- 2) DKK 99,801-389,900
- 3) DKK 389,901 –

corresponding to:

Annual net income:

- 1) DKK 0-99,800, which is converted by factor 1.00
- 2) DKK 99,801-280,973, which is converted by factor 1.60
- 3) DKK 280,974 – , which is converted by factor 2.10

Adjustment of monthly (net) wage shall be made according to the following scales:

- 1) Monthly income between DKK 0-8,317 shall be converted by factor 1.00
- 2) Monthly income between DKK 8,318-23,414 shall be converted by factor 1.60
- 3) Monthly income above DKK 23,414 shall be converted by factor 2.10

2. Conversion in restricted trade – without a seaman’s tax deduction

Scales and conversion factors when calculating the benefit rate of members

- 1) covered by DIS (Danish International Ship Register) collective agreements; and
- 2) serving in restricted trade and, consequently, not having a seaman’s tax deduction, cf. section 3 of act no. 386 of 27 May 2005 on the taxation of seafarers (*lov om beskatning af søfolk*)

shall be as follows:

Annual gross income:

- 1) DKK 0-42,900
- 2) DKK 42,901-389,900
- 3) DKK 389,901 –

corresponding to:

Annual net income:

- 1) DKK 0-42,900, which is converted by factor 1.00
- 2) DKK 42,901-259,608, which is converted by factor 1.60

3) DKK 259,609 – , which is converted by factor 2.10.

Adjustment of monthly (net) wage shall be made according to the following scales:

- 1) Monthly income between DKK 0-3,575 shall be converted by factor 1.00
- 2) Monthly income between DKK 3,576-21,634 shall be converted by factor 1.60
- 3) Monthly income above DKK 21,634 shall be converted by factor 2.10”