

Respect – manifesto

Safety aboard is essential

– at work, and in our time off. We spend long periods together at sea, which is why it matters how we interact and treat each other.

There must be room for differences – but not for yelling, humiliation or remarks that cross the line. This includes things said 'in jest'. If that's the social tone, it's bullying – and it may have serious implications for those on the receiving end.

We are all responsible for our tone and relations. This is about how we face each other – even when things are hectic, or the atmosphere is tense. Display mental fortitude, help each other, and take issue if something's not okay.

Management carries a particular responsibility for the community functioning – therefore, including them in case of a problem is entirely natural. We work and live closely together. That's why respectful behaviour makes a genuine difference to all of us.

Let's work with respect

